TIRUPATI FOAM LIMITED (L25199GJ1986PLC0009071)

REGISTERED OFFICE

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DIVIDEND DISTRIBUTION POLICY

1. Preamble

This Policy is drawn by the management to strike the right balance between thequantum of Dividend paid and amount of profits retained in the business for variouspurposes. Towards this end, the Policy lays down parameters to be considered by theBoard of Directors of the Company for declaration of Dividend from time to time.;

2. Company's View

The view of the Company is to maximise the shareholders' wealth in the Companythrough various means. The Company believes that driving growth creates maximumshareholder value. Thus, the Company would first utilise its profits for working capitalrequirements, capital expenditure to meet expansion needs, reducing debt from itsbooks of accounts, earmarking reserves for inorganic growth opportunities andthereafter distributing the surplus profits in the form of dividend to the shareholders.

3. Regulatory Framework

The Securities Exchange Board of India ("SEBI") on July 8, 2016 inserted Regulation43A in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, which requires top five hundred listed companies (based on market capitalization of every financial year) to formulate a Dividend Distribution Policy.

4. Parameters for declaration of Dividend

In line with the company's view stated above in Clause 2, the Board of Directors of the Company, shall consider the following parameters for declaration of Dividend:

• Financial Parameters / Internal Factors :

The Board of Directors of the Company would consider the following financialparameters before declaring or recommending dividend to shareholders:

Consolidated net operating profit after tax;

Working capital requirements;

Capital expenditure requirements;

Resources required to fund acquisitions and / or new businesses

Cash flow required to meet contingencies;

Outstanding borrowings;

Past Dividend Trends

•External Factors:

The Board of Directors of the Company would consider the following external factorsbefore declaring or recommending dividend to shareholders:

Prevailing legal requirements, regulatory conditions or restrictions laid downunder the Applicable Laws including tax laws;

Dividend pay-out ratios of companies in the same/similar industry.

•Circumstances under which the shareholders may or may not expect Dividend:

The shareholders of the Company may not expect Dividend under the following circumstances:

Whenever the Company undertakes or proposes to undertake a significant expansion project requiring higher allocation of capital;

Significantly higher working capital requirements adversely impacting free cashflow;

Whenever it undertakes any acquisitions or joint ventures requiring significantallocation of capital;

Whenever it proposes to utilise surplus cash for buy-back of securities; or

In the event of inadequacy of profits or whenever the Company has incurred losses.

Utilization of retained earnings:

The Company may declare dividend out of the profits of the Company for the year orout of the profits for any previous year or years or out of the free reserves available fordistribution of Dividend, after having due regard to the parameters laid down in thisPolicy.

5 Procedure

The Chief Financial Officer in consultation with the MD of the Company shallrecommend any amount to be declared/recommended as Dividend to the Board of Directors of the Company.

The agenda of the Board of Directors where Dividend declaration orrecommendation is proposed shall contain the rationale of the proposal.

Pursuant to the provisions of applicable laws and this Policy, interim Dividendapproved by the Board of Directors will be confirmed by the shareholders and finalDividend, if any, recommended by the Board of Directors, will be subject toshareholders approval, at the ensuing Annual General Meeting of the Company.

The Company shall ensure compliance of provisions of Applicable Laws and this Policy in relation to Dividend declared by the Company.

6 Disclosure:

The Company shall make appropriate disclosures as required under the SEBIRegulations.

7 General

This Policy would be subject to revision/amendment in accordance with theguidelines as may be issued by Ministry of Corporate Affairs, Securities ExchangeBoard of India or such other regulatory authority as may be authorized, from timeto time, on the subject matter.

The Company reserves its right to alter, modify, add, delete or amend any of the provisions of this Policy.

In case of any amendment(s), clarification(s), circular(s) etc. issued by the relevantauthorities, not being consistent with the provisions laid down under this Policy, then such amendment(s), clarification(s), circular(s) etc. shall prevail upon the provisions hereunder and this Policy shall stand amended accordingly from the effective date as laid down under such amendment(s), clarification(s), circular(s) etc.